

tts Forum

**Change the work for good
powered by Experiences**

Stephan Koenen, SAP SuccessFactors MEE





The future of work forces companies to rethink their business models



Thereby, each business transformation is also a people transformation

A man with a beard and a green cap is laughing heartily while looking at his smartphone. He is wearing a dark shirt with white polka dots. The background is a light blue brick wall.

FUTURE OF WORK

**FUTURE
WORK**

**FUTURE
WORKFORCE**

**FUTURE
WORKPLACE**

**FUTURE
ORGANIZATION**



HERE'S WHY WE ARE THE PERFECT MATCH FOR YOUR COMPANY

SAP SuccessFactors 



WHY SAP SUCCESSFACTORS?

IMAGINE
YOU CAN HELP
HR LEADERS TO
CHANGE
WORK FOR GOOD





SAP SuccessFactors 

EMPLOYEE EXPERIENCE

IMAGINE

CREATING THE NEXT LEVEL

EMPLOYEE EXPERIENCE

RESULTING IN AN INCREASE OF

EMPLOYEE ENGAGEMENT

AND PRODUCTIVITY

- ✓ Listen and understand employee experiences
- ✓ Deliver individualized employee experiences
- ✓ Fiori Horizon as consistent UI for SAP SuccessFactors but also for all SAP applications

HYBRID WORK

IMAGINE A SINGLE EMPLOYEE INTERFACE THAT INTEGRATES HR ACTIVITIES WITH OTHER RELATED BUSINESS AREAS

- ✓ Make the Digital workplace a reality
- ✓ Simplify Work and increase productivity
- ✓ Centralize access to relevant business applications, processes, information, and communication
- ✓ Harmonize Cloud, OnPremise, and third-party application landscapes





HR DIGITALIZATION ADOPTING EMERGING TECHNOLOGIES

IMAGINE YOU HAVE
ONE **INTEGRATED, OPEN AND
AGILE** CLOUD SOLUTION
WHILE YOU STAY **COMPLIANT**

- ✓ Take regulatory pressure of your team
- ✓ Leverage 300+ HR partner apps and pre-built extensions
- ✓ Protect employees' privacy

SAP SuccessFactors 

**RACE FOR SKILLS
TALENT MOBILITY
PEOPLE SUSTAINABILITY**

IMAGINE YOU CAN CREATE A
**FUTURE READY
WORKFORCE** DRIVING
ORGANIZATION AGILITY

- ✓ Build the right skills to quickly adapt
- ✓ Create equal opportunity
- ✓ Optimize your total workforce



TOTAL WORKFORCE MANAGEMENT

IMAGINE BREAKING DOWN SILOS AND CONNECTING HR across your business

- ✓ Easily integrate, extend, and build applications
- ✓ Automate processes to increase speed
- ✓ Improve profitability by using real-time, accurate people data across your business



READY TO EMPOWER YOUR EMPLOYEES?

235M+

Users and counting
SAP SuccessFactors
solutions

13k+

Organizations of all sizes
are redefining their HR
landscape

490+

Go-lives
just in
Q3 2022

150

Customers enable
100,000 or more
users

2,000

Regulatory changes,
on average, delivered annually
incl. GDPR updates



LET'S SHAPE TOGETHER YOUR PEOPLE'S EXPERIENCE WITH THE ULTIMATE DIGITAL HR EXPERIENCE



SAP SuccessFactors 

SAP SUCCESSFACTORS EXPERIENCE

Easy-to-Use

Making things easier, faster, and more seamless for the end user to access what they need, when they need it.

#fewer clicks #in the flow of work

Employee Details

Alex Laurel (alaurol)
 HiTherey
 415-555-0942
 alex.laurel@sap.com

Vice President, Sales
 Chicago, IL
 Wilma Soem

6 Direct Reports | 25 Team Size | Org Chart

Actions | Go To

Time of Suggestion

Take some time off
 183 days without a break!

Request Time Off

Good Evening!

You received WOW Awards
 Sarah Haddletown
 Nov 23, 2022

Quick Actions

- Request Time Off
- View Payroll
- Org Chart
- Record Time
- Request Feedback
- Manage Goals
- View Team
- Give Spot Award

Efficient

Enable your employees, managers and hr department to quickly and easily complete all tasks from any device, anytime and anywhere to get things done in an efficient manner.

#process automation #intelligent

Personalized

Providing an experience that is unique to the end user based on their interests, needs and preferences.

#Surface data and actions based on needs of your role.

Skill

Critical Thinking

Current: 3 - Proficient

Expected: 4 - Expert

New National ID

Sarah Haddletown
 HR Business Partner

Effective On: Mar 23, 2023
 Submitted On: Mar 20, 2023

Submitted By: John Wick

View Details

Job Change

Simon
 Senior Director

Effective On: [Date]
 Job Code: [Code]
 Job Title: [Title]
 Local Job Title: [Title]

View Details

Hiring Experience Survey

Help us to be better.

2022

Goals

Performance C

Annual red...
 chemical ox...
 demand (CCO)
 Due in 5 days

View Details

Good Morning!

Request Time Off | View Payroll | Design Workflows | View Feedback

For You Today

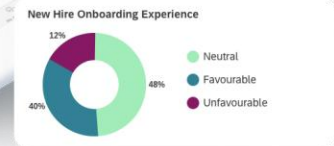
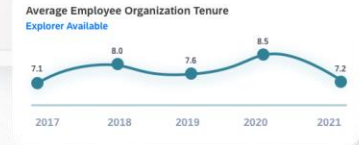
Upcoming Delegation
 From Mar 15, 2023 to Mar 23, 2023
 Joseph Tong is delegating workflows to you.

Joseph Tong
 Senior Director

Add to Calendar

View All

Activities



Opportunity

Giving workers a leg up in their careers and access unique opportunities for continual learning, growth, and unlocked experiences.

#Uncover value-add opportunities

Future of Work *Pop Up Lab*

We believe in collaborative power to create the **Future of Work**.

Join our community on LinkedIn.



Enjoy our HR Talk Live series.



Stephan Koenen

M: stephan.koenen@sap.com

T: +49 (0) 151 16810428



Thank you.

Stephan Koenen

SAP SuccessFactors MEE

M: stephan.koenen@sap.com

T: +49 (0) 151 16810428